



BOOTHBAY HARBOR
TOWN MANAGER SEARCH
STAFF & PUBLIC COMMENTS
August 21, 2019

Issues Facing Boothbay Harbor

Affordable Housing-low and middle income
Available workforce for tourism businesses
Aging Community, Demographics
Reducing School Population
Divided community
Footbridge Replacement
Old Residents vs New Residents
Fish Pier Improvements
Infrastructure needs
Town Office Improvements
Sustainability of year round jobs and businesses
Creation of new jobs /industry, tech school availability
Preserve Waterfront

Traits/Characteristics to look for in a Manager

Ability to maintain what we have, provide good services
A local person
A visionary, Future Looking
Ideas to have young people stay/ work in the community
Open and receptive, honest/open communications
Progressive thinker
Financial experience; ability to plan future financial costs and impacts
Environmental background
Ability and willingness to “know” the community, community oriented

Likes people

Good listener, takes advice but has ability to make a decision

Have municipal experience

Supportive of staff, open to suggestions, stands up for employees

Team person and lets employees do their work, no micromanager

Have a sense of humor, personable

Accountable

Works well with Select Board

Cares for Town

No personal agendas

Outgoing/social interaction with community, involved in community

Great communicator to staff, Board and citizens

Team mentality

Family oriented

Ability to pitch in and help when needed

Ability to motivate employees

Allows Department Heads to present all info to Select Board

Ability to bring divergent opinions together for discussions/solutions

Has some hands-on experience in services provided by Departments

Likes doing their job as manager.